

Addressing skill, knowledge and performance gaps ensure smooth operations in Institutions.

Fulfilling the G20 agenda of achieving global economic stability, sustainable growth and promote financial regulations, World Trade Center Jaipur in association with National Skill Training Institute (Women) Jaipur and Directorate General of Training, New Delhi organized a panel discussion on 'Global Skill Gaps'.

Mr. Dharmendra Singh, Regional Head, Apparel Training and Design Center (ATDC), Jaipur, elaborating on the contributions of ATDC said that "registered as a Society under the Societies Act in 1991, ATDC was approved as a Nodal Agency by the Ministry of Textiles, GoI in the year 2010 for implementing the Integrated Skill Development Scheme (ISDS) of the Ministry of Textiles, Government of India and by training over 3 Lakh candidates through its Pan-India network of about 127 centres with about 75% wage placements." He also mentioned that ATDC also participates in request for proposal (RFP) for the State Skill Missions, NSDC, MSD&E etc. of the Central and State Government Agencies in 23 states across India.

Dr. Yogesh Agarwal, Deputy Director, NSTI (W), Jaipur, highlighted that an employee as well as the employer should periodically conduct gap analysis. A skill gap is the variance between an employee's present aptitudes and the skillset best appropriate for a given job. Discovering staff to match the required skills for every position is very difficult at times, and hence, skill gaps happen. He further added that skill gaps can lead to the workforce finding it difficult to handle their everyday jobs. Knowledge and performance gap are additional factors of worry for any organisation.

Sharing about the significant role that NSTI (W) is playing to bridge skill gap, **Mrs. Mahima Totla, Asst. Director, Training, In charge-CTS & CITS, Jaipur** said, "our institution's primary role is bridging the gap between demand and supply of skilled manpower, creating a vocational and technical framework, cultivating and upgrading existing skills and eventually evolving new skills and inventive thoughtfulness not only for current occupations but also for jobs that will be shaped.

Mr. Navneet Agarwal, Assistant Director, World Trade Center Jaipur proposed the vote of thanks.

The programme was held on April 13, 2023 at NSTI (W), Jaipur.



CAPTION:

(From left to right): Dr. Yogesh Agarwal, Deputy Director, NSTI (W), Jaipur; Mr. Dharmendra Singh, Regional Head, Apparel Training and Design Center (ATDC), Jaipur; Mr. Navneet Agarwal, Assistant Director, WTC Jaipur and Mrs. Mahima Totla, Asst. Director, Training, In charge-CTS & CITS, Jaipur.